## FERRIS STATE UNIVERSITY

## **HUMAN RESOURCES**

Position Title:	Clinical Dental Hygienist
Location:	Big Rapids (Main Campus)
Department:	32406 - Dental Hygiene
Advertised Salary:	\$43,000 - \$48,000 - Salary commensurate with education, experiences and other requirements. Comprehensive benefit package (health care, vacation, etc.)
FLSA:	Exempt
Temporary/Continuing:	Continuing
Part-Time/Full-Time:	Full-Time
Union Group:	N/A
Term of Position:	9 Month
At Will/Just Cause:	Just Cause
Summary of Position:	Provide technical assistance in clinical and laboratory settings and assist students in performing technical procedures and examinations. This is a 9-month position. The estimated start date of this position is August 2023. However, this is an estimated date and can be revised if needed.
Position Type:	Staff
Required Education:	Bachelor's Degree in dental hygiene, education, or a health-related field.
Required Work Experience:	Two years of experience, including 18 months of clinical experience.
Required Licenses and Certifications:	Current licensure as a dental hygienist with Local Anesthesia and Nitrous Oxide Certification.
Physical Demands:	<ul><li>Bending</li><li>Moving</li><li>Reaching</li></ul>

	<ul><li>Sitting</li><li>Twisting</li><li>Standing</li></ul>
Additional Education/Experiences to be Considered:	Master's Degree in dental hygiene, education, or a health-related field.  Certified or Registered Dental Assistant.
Essential Duties/Responsibilities:	Organize and prepare materials for laboratory/clinic.  Assist in the set up for laboratory/clinic; assist with clean up and storage of supplies and equipment.  Assist faculty by providing laboratory/clinic demonstrations for students.  Guide, provide feedback, and supervise students who are practicing procedures in laboratory/clinic and off-site settings. Some evening hours may be required.  Evaluate student's work and advise faculty of student laboratory/clinic performance  Administer and evaluate process evaluations and examinations.  Evaluate patients' needs for clinical services and assist students in developing treatment plans.  Remain current in areas of dental hygiene care, infection control, and safety involving hazardous materials, chemicals and radiation.  Ensure that safety requirements are in place and safe procedures are being followed.  Maintain Clinical Educational Methodology.  Maintain accurate student and patient records.  Participate in various department committees.  Demonstrates an understanding of diversity, equity, and inclusion, especially in working relationships with students, faculty, staff and community members.  Directly responsible to the Dental Hygiene Clinic Operations Supervisor.

	Responsible for maintaining the confidentiality of designated information.
	Any other duties assigned within the position classification area.
	Demonstrates an understanding of diversity, equity, and inclusion, especially in working relationships with students, faculty, staff and community members.
Marginal Duties/Responsibilities:	
	Demonstrated commitment, experience and understanding for diversity, equity, and inclusion.
Skills and Abilities:	Communicate easily and accurately with students, faculty, support staff, and other individuals.
	Demonstrate and assist others effectively in laboratory/clinic practice and procedures.
	Plan, organize, and make sound judgments and decisions.
	Understand and operate all equipment related to appropriate field of expertise.
	Work independently on a wide variety of professional tasks.
Required Documents:	<ul> <li>Cover Letter</li> <li>Resume</li> <li>Unofficial Transcript 1</li> <li>License</li> </ul>
<b>Optional Documents:</b>	
Special Instructions to Applicants:	Transcript 1 (REQUIRED): Applicants must attach a copy of unofficial transcript of appropriate degree. Transcript must include: Institution name, applicant name, date degree attained, degree awarded. Finalist will be required to submit an official transcript. License (REQUIRED): Applicants must attach a copy of their current dental hygiene license including Local Anesthesia and Nitrous Oxide certification.
Initial Application Review Date:	June 26th, 2023

Open Until Position is Filled?:	True
Posting Close Date:	
Contact Information:	For inquiries related to this job posting, please contact Ferris State University's Human Resources Department at (231) 591-2150, Monday – Friday between 8am and 5pm EST, or email us at fsujobs@ferris.edu.
EEO Statement:	Ferris State University, an Affirmative Action/Equal Opportunity employer, is committed to enhancing equity, inclusion, and diversity within its community. Ferris offers employment opportunities to qualified candidates seeking careers in a student-focused environment that values opportunity, collaboration, diversity, and educational excellence. Learn more about the Ferris Mission and community at <a href="ferris.edu">ferris.edu</a> . The University actively seeks applications from women, minorities, individuals with disabilities, veterans, and other underrepresented groups. For more information on the University's Policy on Non-Discrimination, visit: <a href="ferris.edu">Ferris.edu</a> . Non-Discrimination Statement.