

FERRIS STATE UNIVERSITY

HUMAN RESOURCES

Position Title:	Head Softball Coach
Location:	Big Rapids (Main Campus)
Department:	51600 - Gen Athletics
Advertised Salary:	Salary to commensurate with experience
FLSA:	Exempt
Temporary/Continuing:	Continuing
Part-Time/Full-Time:	Full-Time
Union Group:	N/A
Term of Position:	12 Month
At Will/Just Cause:	At Will
Summary of Position:	Ferris State University is looking for an established and committed individual, who can direct, coordinate, and manage the daily functions of an NCAA DII varsity softball program that includes, coaching, player development, relationship building, scheduling, recruitment, budget management, fundraising, alumni relations, and monitoring students' academic success. Must manage and maintain the program in accordance with established policies and procedures of the NCAA, the Great Lakes Intercollegiate Athletic Conference, Title IX, and Ferris State University
Position Type:	Staff
Required Education:	Bachelor's degree from an accredited institution.
Required Work Experience:	Five years of effective coaching and recruiting at the collegiate, travel ball or high school level. Must have experience in recruiting, player development and roster management. Applicable experience in fund-raising and budget management.

Required Licenses and Certifications:	
Physical Demands:	<ul style="list-style-type: none"> • Bending • Carrying • Inclement Weather • Moving • Reaching • Twisting • Balancing • Lifting • Pulling/Pushing • Repetitive Movement • Standing
Additional Education/Experiences to be Considered:	
Essential Duties/Responsibilities:	<p>Develop and implement championship goals, objectives, and practices within the softball program. Must make a commitment to this program for no less than 3 years, preferably more, in order, to build a culture of positive relationships that will support and sustain the championship goals and aspirations of the student-athletes you are responsible for.</p> <p>Recruit, coach and teach student athletes for success on and off the playing field by establishing and maintaining a positive and motivating learning environment.</p> <p>Develop and maintain positive and effective relationships between Athletics, University and local communities.</p> <p>Coordinate fund-raising activities, camps and public relations functions that enhance revenue and promote the softball program.</p> <p>Support and monitor student athletes' academic success.</p> <p>Direct player development efforts designed to improve both individual and team performance.</p> <p>Coordinate daily efforts to effectively administer the tasks needed to run an efficient program.</p>

	<p>Be a leader and effective role model for student athletes through daily interaction and development of a championship mindset.</p> <p>Develop program budget as well as monitor and maintain all program expenditures.</p> <p>Reports to Athletic Director. Responsible for confidentiality of designated information.</p> <p>Any other duties assigned within the position classification area.</p> <p>Demonstrates an understanding of diversity, equity, and inclusion, especially in working relationships with students, faculty, staff, and community members.</p>
Marginal Duties/Responsibilities:	<p>Attend and participate in department meetings.</p> <p>Represent the University at local, regional, and national activities or conferences.</p> <p>Participate on department or University committees.</p>
Skills and Abilities:	<p>Demonstrated commitment, experience and understanding for diversity, equity, and inclusion.</p> <p>Must possess business, fund-raising, marketing, and promotional skills as well as the ability to collaborate with diverse groups of people. Must have working knowledge of NCAA, GLIAC and University rules.</p> <p>Must exhibit sound leadership qualities plus clear and effective communication skills both orally and written.</p>
Required Documents:	<ul style="list-style-type: none"> • Resume • Cover Letter • Unofficial Transcript
Optional Documents:	
Special Instructions to Applicants:	<p>Transcript 1 (REQUIRED): Applicants must attach a copy of unofficial transcript of Bachelor's degree from an accredited</p>

	<p>institution.</p> <p>Transcript must include: Institution name, applicant name, date degree attained, degree awarded. Finalist will be required to submit an official transcript.</p>
Initial Application Review Date:	October 24, 2022
Open Until Position is Filled?:	Yes
Posting Close Date:	
Contact Information and EEO Statement:	<p>For inquiries related to this job posting please contact Nichelle Baker - Ferris State University's Human Resources Department at (231) 591-2150 Monday - Friday between 8 AM to 5 PM EST or you may email us at www.fsujobs.com.</p> <p>Ferris State University, an Affirmative Action/Equal Opportunity employer, is committed to enhancing equity, inclusion, and diversity within its community. Ferris offers employment opportunities to qualified candidates seeking careers in a student-focused environment that values opportunity, collaboration, diversity, and educational excellence. Learn more about the Ferris Mission and community at ferris.edu. The University actively seeks applications from women, minorities, individuals with disabilities, veterans, and other underrepresented groups. For more information on the University's Policy on Non-Discrimination, visit: Ferris Non-Discrimination Statement.</p>