

Michigan Environmental Justice Coalition Request for Proposals: Organizing Consultant

Organization Background

The Michigan Environmental Justice Coalition (MEJC) is a statewide coalition working to achieve a clean, health and safe environment for Michigan's most vulnerable residents. MEJC works to achieve this goal in alignment with the EJ Principles through increasing knowledge, enhancing networks and taking action for systemic change. We are a membership-led organization, with over 40 individual and organizational members from diverse skillsets, backgrounds and identity. MEJC convened in 2011 to grow the environmental justice movement in Michigan. Every two years MEJC hosts the EJ Statewide Summit to bring together local EJ groups, leaders of color, and tribal members to strategize and amplify their fights. In 2020 we hosted the 4th EJ Summit, led 3 major campaigns in energy democracy, toxics, and cumulative impact, deployed 3 community action research projects, and engaged in the Get Out the Vote efforts in Michigan reaching over 65,000 EJ voters. By 2023 we hope to define climate justice in Michigan for an ambitious climate agenda. MEJC is a sponsored project of the Allied Media Projects (AMP).

Project Overview

Michigan Environmental Justice Coalition (MEJC) is seeking a contractual (1099), temporary position to support in the organization's organizing work. The Organizing Consultant will implement a strategic organizing plan in partnership with MEJC staff. This consultant will design and lead an effective organizing strategy, as well as develop member leadership in the climate and environmental justice movement for MEJC. Additionally, the consultant will provide leadership on the development and execution of political and community programs. The consultant will also work with MEJC's Executive and Program Directors to collaborate on the overall development and implementation of the organization's strategic plan, and fiscal and organizational health.

This consulting role is expected to take approximately 40 hours/week, at a rate of \$37 - \$42 per hour.

Scope of Work

The Organizing Consultant will be a contractor with a scope of work that includes the following:

- Develop the leadership of the organization including the design and implementation of organizing, political campaigns and community partnerships to build organizational leadership identification, recruitment, development, and training

- Work with a team of staff, develop and train MEJC members, building a base of strong EJ leaders
- Develops data metrics, and evaluates the standards for review and evaluation of campaigns, and effectiveness of the EJ Movement
- Develops action-based campaigns on issues that engage members, that are opportunities to build the organization and the climate justice movement
- Ensures the tracking, reporting and analysis on staff in the organizing department
- Develops and coordinates electoral, popular education, and communications activity with other appropriate staff
- Provide direction, team development and accountability measures to team and with Executive Director and other relevant team members
- Develops recommended budgets, allocates resources effectively and plans and implements program activities as appropriate

Timeline

This is a temporary, contractual position with an estimated start date of September 13, 2021. The Organizing Project is expected to take 3-4 months, with potential for the contractual position to become a full-time employee position in the future. The application deadline is August 27, 2021 at 5:00pm.

Ideal Candidate

- 10 years organizing and leadership experience in environmental justice, climate change, social or racial justice work
- Excellent interpersonal skills as demonstrated by the ability to relate, establish and cultivate respectful relationships with people from diverse backgrounds
- A undying passion and love for Earth and all her relations as well as a dedication to racial justice, workers' right and social justice
- Skilled at managing and meeting many and varying deadlines, grace and understanding under pressure, and sense of humor even in urgency
- Effective, assertive, and sophisticated negotiating skills across interests
- Effective demonstrable oral, written and listening skills in English; bilingual skills desirable
- Excellent analytical and judgment skills as demonstrable by the ability to assess information and evidence and act strategically and with urgency
- Excellent organizational and prioritizing skills showing flexibility as needed; adept at dealing with conflicting/changing priorities
- Effective facilitating and organizing meeting skills
- Experience organizing independently and as part of a team, as well as program planning and administrative experience
- Working knowledge of computer programs including Word, e-mail, accessing the Internet, and databases

- Ability to work nights and weekends, and travel within and outside of the state
- Must have a valid driver's license, automobile insurance and a working automobile

How to Apply

To apply, please submit the following items by **August 27, 2021 at 5:00PM** to ahmina@michiganej.org.

1. Resume with at least two professional references.
2. Cover Letter detailing:
 - How you would approach the scope of work
 - Relevant experiences that demonstrate how you meet the desired qualifications
3. Estimated cost and timeline of services.

In the subject of the email please indicate "Organizing Consultant".