

## **Overnight Developmental Care Specialist (FT) - VanderArk Program**

### **What you'll do**

Working in one of our residential homes alongside our experienced care team, you'll implement individual treatment plans tailored to meet the needs of girls and boys ages 12-18 in our program. You'll ensure the safety of each child, and manage tasks that create a warm, loving home for kids who need a refuge.

### **Compensation + Collaboration**

We're starting team members between \$18-22 per hour with a generous benefits package. You'll join a passionate, purposeful, and collaborative team who is committed to doing what it takes to give youth a brighter future.

### **Let's be honest...**

We won't sugarcoat this. Some days are going to be tough. Those in our care have been abused and neglected, have histories of mental health challenges, and some are involved in the juvenile justice system. Their trauma is real. They're short on trust and sometimes quick to anger. They're not used to caring adults who show up day after day.

But you will. You were built for this.

**Hours:** 4 weeknights and every other weekend, 11am-7pm

### **Qualifications:**

- Applicant must be at least 20 years of age
- High school diploma required
- Must have a valid driver's license
- Additional education and/or certification in Psychology, Social Work, Counseling, or a related field preferred.
- Prior experience supervising at risk youth is preferred
- Ability to pivot, bend, twist and stoop while bearing weight of individuals served.
- Willing to pick up third shift hours with advanced notice.
- Ability to lift 50 lbs. non-stationary weight through the approved technique is required.
- Subscription to the Statement of Faith of Wedgwood Christian Services and agreement with the goal, purpose, and objective of the agency.

**Benefits:**

- 403(b) retirement plan with employer match
- Low-cost medical plans with great coverage options
- Holistic dental and vision plans
- Pet insurance
- Legal insurance
- Flexible Spending Accounts
- A Locally Partnered Employee Assistance Program
- Competitive time off
- Direct deposit
- Federal Student Loan Forgiveness through PSLF
- Paid Holidays
- We also offer a variety of employer paid benefits for full time staff
- Short term disability
- Long term disability
- Life insurance up to 2x your annual salary
- No-cost, employer paid training and re-certification provided to staff
- Wedgwood has full gymnasium and state-of-the art 24-hour wellness center filled with a wide variety of workout equipment, available to staff at no cost.
- Walking trail that leads around the beautiful campus.
- Through community partnerships, Wedgwood employees and in some cases family members, are eligible for application and tuition fee discounts for several local colleges and universities.

**Wedgwood Christian Services**

Since 1960, Wedgwood Christian Services has been dedicated to boldly taking on the toughest problems facing children and families through residential care, counseling services and community programs. Leaning on our faith and core values of integrity, compassion,

excellence, and diversity, we tackle the crucial work of supporting and restoring the wellbeing of all those who call West Michigan home.

**Mission:** Wedgwood Christian Services extends God's love to youth, adults, and families through professional counseling and educational services.

**Core Values:** Integrity, Compassion, Excellence, and Diversity