

Steelcase Social Innovation Intern

Who we are:

Steelcase was founded as an office furniture maker, and we've evolved into the global leader in workplace solutions. We apply our insights to the intersection of space, technology, and furniture, helping individuals and teams in leading companies around the world to have a better day at work.

We pursue innovation, strive for sustainability, and develop insights in every part of our business.

Why people choose to work with us:

We believe you will enjoy joining our highly creative design team focused on leadership spaces. Your colleagues are trendsetters and are experienced in designing spaces that support Steelcase's extensive research. Students will gain insights on how to translate customer needs into design concepts that lead to product solutions. As a member of the team, you will utilize your design and space planning skills and then share and communicate your work with our dealers, design firms and customers.

We know you'll love our state-of-the-art environment and engaging work spaces.

What you will be doing:

As the Social Innovation Intern, you will

- Work directly with the Social Innovation Team and participate in projects from concept through execution.
- Aid in project planning and assist and leading team activities such as: engaging community partners, scoping shared value projects, supporting project execution and impact measurement, documenting and writing stories of impact, and more.
- Prepare and present project reviews with internal partners
- Assist in discovering and implementing improvements to our Social Innovation processes, tools, and methodology including the development of our facilitation, design thinking, and social impact tool library
- As experience enables, you may autonomously lead projects under the direction of a Manager such as facilitation of social innovation workshops and programs.

Additionally, you'll enjoy the opportunity to regularly work and network with a wide variety of

global teams to learn about other areas of design that may interest you, like materiality.

Who you are:

- Are you curious and like learning new things?
 - Do you take the initiative to explore the possibilities?
 - Would others describe you as passionate about making a change in the world? •
- Are you both creative and analytical?
- Can you balance being detail-oriented and evaluating the whole picture when solving a problem?
 - Are you not afraid to ask questions if you get lost or confused?
 - Do you like working at a fast pace and can execute any task that is thrown your way? •
- Are you curious about a lot of things? (see this video on [Multipotentialites](#)) • Can you work and communicate effectively with a team across multiple channels? • Can you prioritize your responsibilities effectively while tackling multiple projects? • Do you know how to effectively communicate with different audiences through all communication channels?

What we need from you:

- Preferred Year: Junior, Senior, Recent Graduate
- Preferred Area of Interest: Social Innovation, Marketing, Design, Communication, Social Work
- Expected Start Date: Oct 2021
- Expect Hours for School Year: Minimum of 15 hours

This is a scholastic-year position, working part-time hours during the school semester.

Your Future Team:

- We are approachable, open to questions, new ideas and strive for your growth and success. We are eager to mentor you.
- We are in constant collaboration as a team and work cross-functionally with other departments in order to accomplish our goals.
- We are a flexible and open group of people that trusts each other personally and professionally to accomplish goals
- We assume the best intentions. We show up as vulnerable and authentic as we bring our whole selves to work.

- Our group works globally with teams in Munich, Germany and Grand Rapids, MI, USA.