










West Pharmaceutical Services, Grand Rapids
August 2023 Job Openings



Job Title	Requisition #	Brief Description
Engineering		
Sr. Manufacturing Engineer	62186	In this role, you will oversee manufacture and startup of new plant equipment and equipment as assigned.
Sr. Engineer Manager	60941	Plans and directs all aspects of the site Engineering team, ensuring conformance with quality standards and support of new business opportunities. Ensures all engineering projects, initiatives and processes are in conformance with Pharmaceutical Delivery Systems' established policies and objectives meeting financial, quality, customer, and employee objectives. Demonstrates strong leadership and communication.
Human Resources		
HR Generalist	58462	Assists and/or administers the day-to-day operations of the human resources function and duties. Assist and advise internal customers with the (HRIS), benefits, and other policies and procedures. Assists and/or guides various special projects and reports.
Sr. HR Business Partner	58001	In this role, you will be the liaison between employees and the company to provide excellent HR support. Help enforce company policies and practices while adhering to all state and federal laws related to employment and labor issues. Effectively handle and manage employee relations issues. Assist in the execution of policy and procedural improvements.
Maintenance		
Tooling Technician	60830	Performs mold maintenance, basic repair activity, and continuous improvements in the maintenance and repair of custom injection molds, jigs, fixtures, and related ancillary equipment. Shift 4 Wednesday, Thursday, Friday and Every other Saturday 5:45PM - 6:00 AM.
Maintenance Technician (Nights)	62243	Provides maintenance of plastic injection molding (PIM) machines and auxiliary equipment. Completes troubleshooting and repair of real property equipment, fixtures, alarm systems and assists with fabrication and installation of support requirements for new and changing projects. Performs typical maintenance tasks to support production and the plant-wide facility.
Mold Maker	60829	In this role, you will be a customer focused individual responsible for completing preventative maintenance as scheduled, on injection molds. Analytical and excellent trouble shooting skills along with a drive for continuous improvement. Interpret part prints and/or mold prints to complete quality repairs to molds and secondary equipment. Perform polishing work, operate tool room equipment, surface grinders, Bridgeport milling machines, lathes, cutter grinders and sinker EDM. Second shift is Sunday, Monday, Tuesday and every other Saturday. 5:45 PM - 6:00 AM.
Operations		
Automation Maintenance Tech - Nights	61260	In this role, you will be responsible for maintaining operation efficiency of automated assembly lines. Provide support to shift operations as request by the shift leader/production manager. You must also develop long-term predictive/preventative maintenance plans for all assembly equipment. This shift is Wednesday, Thursday, Friday and every other Saturday 5:45 PM - 6:00 AM
 Material Coordinator (Nights)	58908	In this role, you will handle unreleased finished goods outside the clean room- packaging them, pallet loading them and readying them for shipment.
 Operator - Assembler	61786	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. Shift Hours: 5:45 PM - 6 AM. This is on a rotating 2-2-3-2 schedule.
Mold Setter	58662	Performs mold maintenance, basic repair activity, and continuous improvements in the maintenance and repair of custom injection molds, jigs, fixtures, and related ancillary equipment. This position is a 3rd shift position, 5:45 AM - 6:00 PM Thursday, Friday, Saturday and every other Wednesday.
 Production Operator	61846	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. (Shift B Hours - 5:45PM - 6:00AM) This a 12-hour shift and runs on a 2-2-3-2 Schedule.
 Production Operator - R7A	61785	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. (Shift 4 Hours - 5:45PM - 6:00AM) This a 12-hour shift and runs on a 2-2-3-2 schedule.
 Production Operator - Molding (Shift D Nights)	61461	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. (Shift D Hours - 5:45PM - 6:00AM) This a 12-hour shift and runs on a rotating 2-2-3-2 schedule.
 Production Operator (12-Hour Shift)	62034	West is looking for a motivated operator to join our top-quality production team. In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. Each shift is a 12-hour shift, with a rotating schedule (commonly referred to as a 2-2-3-2 schedule): Nights - 5:45pm - 6:00am Days - 5:45am - 6:00pm
 Production Operator Shift 1 - R7A	61845	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies. Shift Hours: 5:45 AM - 6 PM
Production Supervisor	61865	In this role, you will supervise employees in a manufacturing and assembly environment: plans and assigns work, implements policies and procedures and recommends improvements in production methods, equipment, operating procedures and working conditions.
 R7 Operator (S3)	61412	In this role, you will perform labor along a production line. Operates, inspects, and troubleshoots production line machinery and /or assemblies.
 Indicates Hot Job!		

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Procurement		
Senior Strategic Sourcing Lead, Site Operations	62220	In this role, you will act as a strategic partner to the local plant Operations Management Team, executes key risk mitigation and quality initiatives, creates value in the supply chain, leads site-specific supplier negotiations, supplier development and provides project management facilitation of supplier related projects. This candidate will establish site-specific sourcing strategies to support New Product Development, cost out or value engineering projects at the Sites level. With limited support by their manager, this position is primarily measured on identifying supply risk and executing risk mitigation strategies, supplier quality improvement initiatives, cost reductions/avoidances achieved, cash flow improvement created, lead time reductions, achievement of sites specific key supplier agreements/relationships, supplier innovations delivered, and accomplishments of site goals that are linked to West Global Strategic Sourcing objectives. This position will report to the Manager Strategic Sourcing, Site Operations.
Quality		
Sr. Quality Manager	60827	In this role you will proactively develop, lead, and drive the execution of the quality assurance strategy across the West, Grand Rapids site by overseeing the elements of quality operations, quality control and quality system functions. The position is a key and active member of the Site Leadership Team in West, Grand Rapids and interacts with the team to ensure business objectives are aligned and that the company is performing to operational objectives.
Quality Assurance Technician Day Shift	60675	Maintain calibration program by performing calibration, maintaining documentation and investigating problems. Participate in new equipment/process validations where calibration support is necessary. This position is 5:45 AM - 6:00 PM Sunday, Monday, Tuesday and every other Wednesday.
Quality Control Supervisor	61810	In this role, you will monitor and control the daily activities of quality inspection, testing, documentation review, and calibration in support of Operations and product release.
Supply Chain		
Material Coordinator (Nights)	60900	In this role, you will handle unreleased finished goods outside the clean room- packaging them, pallet loading them and readying them for shipment. Shift B is a 12-hour night shift and runs on a rotating schedule - 2/2/3/2.
Staging Team Lead - Shift 4/D	62002	Self-directed with good leadership skills and the ability to assist the Materials Supervisor in the daily scheduling, operation, and evaluation of Materials Team Members. Performs functions related to component order entry, material tracking, production, and inventory control. Ensures correct delivery of materials and components interdepartmental. Assists the Materials Supervisor with training, coaching and overall shift activity. Assists as needed in the Supervisor's absence.

West is an equal opportunity employer and we value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sex, gender identity, sexual orientation, age, marital status, veteran status, or disability status. If you have a special need that requires accommodation in order to apply to West, please send an email to Apply.Accommodation@westpharma.com. Where permitted by law, an offer of employment with West Pharmaceutical Services, or any of its subsidiary or affiliate companies, is contingent upon the satisfactory completion of background screening and/or a pre-employment drug screening.